

Human Resources

Anti-Slavery & Human Trafficking Statement

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Anti-Slavery & Human Trafficking Statement

Revision Control

Rev No	Date issued	Prepared by	Approved by	Comments
01	July 2026	Managing Director	Board of Directors	Document creation

Revision Log

Rev No	Details
01	FY2025-26 statement

Anti-Slavery & Human Trafficking Statement

1 Introduction

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and sets out the steps UKR Facades Ltd has taken during the financial year 1 August 2025 to 31 July 2026 to prevent modern slavery and human trafficking from taking place within our business or supply chains.

UKR Facades Ltd's annual turnover is below the £36 million threshold at which section 54 becomes a legal requirement. We nonetheless choose to publish this statement voluntarily, in support of the standards our clients, principal contractors and accreditation bodies expect of the construction supply chain, and because we believe it is the right thing to do.

2 Organisation Structure and Supply Chains

UKR Facades Ltd is a facade and building envelope contractor based in Salford, specialising in higher-risk building (HRB) remediation and new-build envelope solutions, including external wall insulation (EWI), rendering and cladding systems. We operate across the Northwest and wider UK, engaging directly employed staff, agency labour, and subcontractors on client sites.

Our supply chain includes manufacturers and distributors of facade materials and systems, plant and equipment suppliers, and specialist subcontractors. A proportion of materials and components are sourced internationally, which we recognise carries a higher inherent risk of modern slavery and labour exploitation than UK-based sourcing.

3 Our Policies

Our commitment to preventing modern slavery and human trafficking is set out in our Anti-Slavery Policy, which forms part of our Integrated Management System and applies to all employees, directors, managers, subcontractors and suppliers. We also maintain a Whistleblowing Policy, providing a confidential route for anyone to raise a concern, including suspected modern slavery or trafficking, without fear of reprisal.

4 Due Diligence and Risk Management

During the reporting year, UKR Facades Ltd took the following steps to identify and mitigate modern slavery risk in our operations and supply chain:

- Incorporated modern slavery due diligence questions into our supplier and subcontractor approval process, with additional scrutiny applied to suppliers sourcing materials from outside the UK and EU.
- Continued to require subcontractors and labour agencies to confirm compliance with right to work checks and fair labour practices for all operatives supplied to UKR projects.
- Maintained our Whistleblowing Policy and confidential reporting routes, communicated through induction and toolbox talks, as a means for workers to raise concerns including modern slavery or trafficking.
- Made this policy and the Modern Slavery Act 2015 available to all employees via our Legislation Register.

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- Reviewed this statement and our underlying Anti-Slavery Policy as part of Management Review.

5 Training and Awareness

Awareness of modern slavery indicators and reporting routes is included within our company induction, delivered to all new employees, and reinforced through toolbox talks where relevant to a project or supply chain risk.

6 Effectiveness and Future Commitments

No incidents of modern slavery or human trafficking were identified within our business or supply chain during the reporting year. In the next financial year, UKR Facades Ltd will:

- Extend supplier due diligence questions to cover a wider proportion of our approved supply chain, not solely those importing from outside the UK and EU.
- Review and refresh modern slavery awareness content within induction and toolbox talk materials.
- Continue to monitor emerging guidance and best practice, adjusting our approach as the business grows.

7 Approval

This statement was reviewed and approved by the Board of Directors of UKR Facades Ltd and is signed on their behalf below.



Shaun Bellew

Managing Director, UKR Facades Ltd

Date: July 2026